

Blue Crane Route Municipality (EC102)



Annual Performance Report for the year ended
30 June 2013

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1. Performance Reporting

Introduction

The purpose of this report is to review and report on the performance of the Blue Crane Route Municipality (BCRM) for the 2012/13 financial year. BCRM's performance is measured against the key performance indicators (KPI's) and performance targets as set out in the Service Delivery and Budget Implementation Plan (SDBIP), which is aligned to the targets emanating from the Integrated Development Plan (IDP).

The tables attached hereto as annexures, reflect the organisational performance targets and achievements, and in certain instances, the corrective measures to be taken in the 2013/14 financial year to remedy under achievement.

Legislative requirements

As per section 40 of the Municipal Systems Act of 2000 (MSA), a Municipality must establish mechanisms to monitor and review its Performance Management System (PMS) so as to measure, monitor, review, evaluate and improve performance at organisational, departmental and employee level.

Section 34 of the MSA stipulates that the IDP of the Municipality has to be reviewed on an annual basis and that during this review process the key performance areas (KPA's), the KPI's and the performance targets are also to be reviewed. These KPA's, KPI's and targets form the basis of the organisational performance review and the individual performance review for each of the S57 Managers.

Section 46 of the Municipal Systems Act (MSA) stipulates that the Municipality must prepare a performance report for each financial year and that this report must form part of the Municipality's annual report, in terms of Chapter 12 of the Municipal Finance Management Act (MFMA).

Section 41 of the MSA requires a Municipality to set appropriate KPI's as a yardstick for measuring performance as well as measurable performance targets, with regard to each of the Municipality's development priorities and objectives as set out in the IDP. With regard to these KPI's and targets, S41 (1)(c) requires that the Municipality monitor performance and that it measures and reviews this performance at least annually.

Section 45 of the MSA requires that the performance measurements as contemplated in S41 (1)(c), be audited as part of the Municipality's internal audit processes and annually by the Auditor-General (AG).

Performance Management Framework

The Performance Management Framework was developed by PwC, in conjunction with the Municipality, during the 2008/2009 financial year. The Framework was adopted by Council in the same financial year, but has not since been reviewed.

The performance management function is the responsibility of the Accounting Officer / Municipal Manager (MM).

Performance Audit Committee

The Municipality has not established a separate, dedicated Performance Audit Committee (PAC). The functions of the PAC are however included as part of the Audit Committee's mandate. The Audit Committee is comprised of the following members:

- R. Botha
- Professor D. Rosenberg
- R. Blignaut

As per legislation, the Audit Committee met 4 times the financial year and considered performance issues on the mid-year report and 3rd quarter report.

Auditing of Performance Information

Section 45 of the MSA requires that the performance measurements as contemplated in S41 (1)(c), be audited as part of the Municipality's internal audit processes and annually by the Auditor-General (AG). All auditing must comply with S14 of the Municipal Planning and Performance Management Regulations, 2001 (regulation 796).

KPMG were appointed by the Municipality to perform the Internal Audit function.

2. BCRM Priority Areas and Objectives

In keeping with the requirements of the MSA, the KPI's of the Municipality have been set to act as a yardstick for measuring performance of the Municipality's priorities and objectives. These priority areas are also referred to as the key performance areas (KPA's) and are in line with the National indicators as set out in the 5-year Local Government Strategic Agenda.

As per the SDBIP, the Municipality's priority areas and objectives can be summarised as follows:

Infrastructure

- Households in urban areas will have access to adequate potable water and adequate sanitation by 2013.
- Reliable and affordable electricity will be available to 90% of consumers by 2013.
- Gravel roads will be maintained and 5% of roads/streets and storm water infrastructure in BCRM will be improved per annum.
- The facilitation of an efficient and effective public transport system.

Community Services

- Sufficient land will be available in BCRM for development purposes by 2013.
- Necessary resources will be in place to ensure effective waste management (i.e. in compliance with DWAF and DEAT standards) by 2013.
- Through collaboration with CDM, people will have access to improved municipal health services in BCRM by 2013.
- All families in BCRM will live in adequate housing by 2013.
- BCRM will comply with environmental bylaws and Local Agenda 21 by 2013.
- Effective protection services will be provided to residents in BCRM by 2013.
- Improved and accessible primary health care core packages will be available to residents of BCRM by 2013.
- Communities in priority nodes will have access to new and improved social facilities by 2013.

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Local Economic Development

- Investor confidence in BCRM will be promoted through the provision of sound infrastructure.
- Establishment of the BCRM region as the premier bureau of aeronautics in South Africa.
- SMME's will be promoted and supported to increase employment opportunities in BCRM by 2013.
- Growth of the agricultural sector will be encouraged through diversification and value adding to primary products.
- Outdoor-Activity based Tourism Destination.
- Responsible development of Alternative Energy opportunities.

Financial Management

- BCRM will be compliant with MFMA and GAMAP/GRAP financial management requirements by 2013.
- All affected communities will have access to free basic services by 2013.
- Municipal revenue generation will be more effective by June 2013.

Governance & Institutional Transformation

- BCRM will have an effective & efficient information management system by June 2013.
- BCRM will have increased institutional capacity and strengthened good governance by June 2013.
- BCRM will have effective & efficient intergovernmental relations with sector departments, district and neighbouring municipalities by December 2012.
- Skills development levels in the BCRM will be increased by 2013 through targeted training programmes.

3. Summary of Performance per Department

The purpose of this section is to not only highlight the instances where KPA performance targets were either fully met or exceeded, but to also note the challenges the Municipality is facing that are currently hampering its ability to achieve its performance objectives and targets. The summary below must be read in conjunction with the SDBIP for the 2012/2013 financial year and the tables presented in the annexures to this report.

3.1 Technical Services

Key Achievements

The municipality has been without a Senior Manager in the Technical Services Department since 01 October 2012 and also without a PMU Manager since 01 December 2012. The position of PMU Manager was filled with effect from 10 June 2013. BCRM had a disappointing year in not spending their full MIG allocation, but has nevertheless managed to make good progress in implementing some of the key developmental priorities relating to Infrastructure. Overall 67% of the annual performance targets relating to Technical Services were achieved in 2012/13. Some of the highlights include:

- Replacement of part of the Asbestos Cement (AC) pipes in the water reticulation network
- Fencing of the Water Pump Station sites
- Implementation of the Water Conservation and Demand Management Projects
- Successful implementation of the Cookhouse Bulk Water pipeline to ensure sustainable water provision to Cookhouse residents.
- Commencement of the Construction of the Bulk Sewer Pipeline in Somerset East
- Construction of Public Toilets in Somerset East and Pearston, while also managing to secure discussions to allow the public to use ablution facilities at the Cookhouse Filling Station
- Installation of Borehole Monitoring Equipment in Pearston to ensure better management of our Borehole water source
- Commencement of installation of new Street Lighting
- Electrification of New RDP Houses
- Upgrading of the Electricity Reticulation Network

Challenges

Some of the challenges experienced that hampered performance within Infrastructure related to:

- Upgrade of Sewer Plant in Cookhouse had no Progress due to no PMU Manager
- Electricity Master Plan was not reviewed as the Municipality shifted focus
- Electrification of Spoornet houses did not occur as land was still owned by Transnet
- Rural Roads Maintenance was not done due to lack of planning and communication
- Transport Plan was not developed due to no action on the part of BCRM.

3.2 Community Services

Key Achievements

The municipality had a disappointing year in not spending their Capital Budget fully and only achieving 62%, but has nevertheless managed to make progress in implementing some of the key developmental priorities relating to Community Services. Overall 64% of the annual performance targets relating to Community Services were achieved in 2012/13. Some of the highlights include:

- Review of the Spatial Development Framework was done and adopted by Council
- Fencing of the Landfill Site in Somerset East was completed
- Development of the Environmental Management Plan was completed and adopted by Council
- Tree Care Programme was continued in 2012/13
- Street names project was completed
- Ambulance Station in Cookhouse was near completion at year end
- Part of the old Furniture, Fittings and Equipment was replaced at Bestershoek Reserve
- Pearston Park was upgraded by building an Ablution block
- Electrification of New RDP Houses

Challenges

Some of the challenges experienced that hampered performance within Community Services related to:

- No Business plan was developed for funding applications relating to the Landfill Sites and Transfer Stations in BCRM due to no PMU Manager being in place.
- The Disaster Management Centre / Fire Building project had not commenced with construction at year end due to delays in tender award.
- VTS Equipment was not procured due to funds being re-directed to the Ambulance Station
- No Speed humps was erected due to lack of plans and budget
- Only one Sport field was improved with fencing and the bulk of the budget remained unspent.

3.3 Financial Services

Key Achievements

The municipality also had a change in management in the Financial Services department with the CFO being appointed as Acting Municipal Manager from 01 August 2012 until the expiration of her contract on 31 December 2012. The position became vacant since 01 January 2013 and was then filled with effect from 01 May 2013. Furthermore the department had an Acting CFO from 01 August 2012 until 30 April 2013. BCRM has had a disappointing year in regressing from an unqualified to a qualified audit opinion.

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Great effort has been made to address the deficiencies highlighted in the audit report and to make some progress in implementing some of the key developmental priorities relating to Financial Services.

Overall 80% of the annual performance targets relating to Financial Services were achieved in 2012/13. Some of the highlights include:

- Successfully Implementing GRAP compliance in the Financial Management and reporting of the municipality
- Purchasing of new Computer Equipment and Furniture to deliver better services to the community
- Updating of the Indigent Register on a continued basis by having customers visit the Municipal Offices.
- Updating the Valuation Roll via a supplementary / Interim Valuation.

Challenges

A challenge experienced that hampered performance within Financial Services related to:

- Developing an Anti-Corruption and Fraud prevention campaign due to a lack of resources within the department. This project is of utmost importance and must be implemented in 2013/14

3.4 Municipal Manager

Key Achievements

The municipality has had a disappointing year in regressing from an unqualified to a qualified audit opinion. The municipality has also been without a duly appointed Municipal Manager since 01 August 2012. Taking the vacant position into account and that it had two different officials acting in the position; it took great effort to address the deficiencies highlighted in the audit report and to make some progress in implementing some of the key developmental priorities relating to the municipal Manager's Department. Overall 40% of the annual performance targets relating to the Municipal Manager were achieved in 2012/13 which does not adequately reflect the level of organizational oversight being exercised in running the municipality. Some of the highlights include:

- Commencing to an advanced stage of establishing the Intergovernmental Structure (IGR) to ensure premium service delivery to citizens of the BCRM
- Purchasing of new Computer Equipment and Furniture to deliver better services to the community

Challenges

Some of the challenges experienced that hampered performance within the Municipal Manager's Department related to:

- Key Projects in the Information and Communications Technology (ICT) had their budgets reduced to zero and will only be implemented in 2014/15
- Performance Management System (PMS) was not implemented in 2012/13 due to vacancies and a complete change-over of Senior Management; therefore it was also not cascaded to middle management.
- The Communication Strategy was adopted but no tangible improvements have yet been realized. Plans will hopefully come to fruition in 2013/14
- Public Participation took place in 2012/13, but it was not an improved effort when compared to previous years. Province of the Eastern Cape: Department of Local Government and Traditional Affairs (ECLGTA) will assist the BCRM in 2013/14 with strengthening the Public Participation Process.

3.5 Corporate Services

Key Achievements

The municipality has had a new Manager: Corporate Services appointed with effect from 01 September 2012 after the position became vacant 01 July 2012. The Manager: Corporate Services was appointed as Acting Municipal Manager from 01 January 2013 and was still in that capacity at year end. The department appointed Acting Managers on a rotational basis. Overall 50% of the annual performance targets relating to Corporate Services were achieved in 2012/13. Some of the highlights include:

- The Housing Needs Register updating project was successfully implemented with the gathering of information for applicants to the Register. The project is scheduled for completion in 2013/14
- Rectification to Burnt and Abandoned houses has commenced and BCRM has earmarked 10 units to be repaired in the first phase.
- Purchasing of new Computer Equipment and Furniture to deliver better services to the community

Challenges

Some of the challenges experienced that hampered performance within Corporate Services related to:

- The RDP House numbering project was delayed initially due to specification challenges and later the budget was re-prioritised which prevented the project from occurring.
- There was no suitable land identified for transitional purposes according to the targets set as the Spatial Development Framework (SDF) was only received at year end
- Title deeds distribution must still be completed in 2013/14 financial year.

4. Organisational Performance Information

The performance information relating to the 2012/13 financial year is presented in a table format and detailed in the annexures that follow. Performance is reported on by Department per priority area.

The following Annexures are attached hereto:

Annexure 1 – Technical Services

Annexure 2 – Community Services

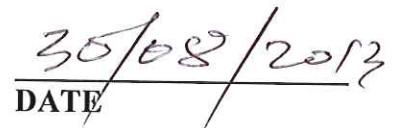
Annexure 3 – Financial Services

Annexure 4 – Municipal Manager

Annexure 5 – Corporate Services



F.G. COTANI
ACT. MUNICIPAL MANAGER



DATE

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DEPARTMENT: TECHNICAL SERVICES

Priority Area 1: Infrastructure	Key Performance Indicator	Baseline	Quarter 1 Actuals	Quarter 1 Actuals	Milestones Quarterly			Annual Target	Responsible Person(s)	Budget	Source of Funding	Projects	Comments	Remedial action
					Quarter 2 Actuals	Quarter 2 Actuals	Quarter 3 Actuals							
IDP Objective 1.1: Households in Urban areas will have access to adequate potable water and adequate sanitation by 2013	A completed business plan	Backlog Study completed	Appoint Consultant	Target not met	Preparation of a business plan	Approval by Council and submit to DWA	Target not met / A portion of AC pipes being replaced under DWA - WCDM project; construction commenced	Await for funding to implement	A portion of AC pipes being replaced under DWA - WCDM project; construction continued	N/A	Manager: Technical Services	N/A	Replace Asbestos Cement (AC) pipes	The project must be re-evaluated with realistic targets and recommendations
Refurbished Pump stations	Delapidated Pump stations	Planning	Target not met	Procure	Target not met	Implement	Target not met	Implement	Target Met, fencing sites commenced	R110,000	BCRM	Upgrade Water pump stations	Target partially met as portion of the AC pipes were replaced under a separate business plan. No Business plan for entire network of AC pipe replacement was compiled.	This is a multi year project which should continue in 2013/14
Improved Utilisation of Water	R1 million spent in 2011/12 on Water Conservation & Demand	Refine Business Plan	Target Met	Implement	Target Met, Procurement stage - commencing - awaiting adjudication	Implement	Target Met, Contracts awarded - project implementation	Implement and refine business plan	Target Met	R110,000	BCRM	Water Conservation and Demand Management	Target partially met, Focus was changed to fencing the sites to prevent further damage	None Required
Sustained Water Supply for Cookhouse	Private owned canal is used to channel water to cookhouse water treatment works (WTV)	Procurement Process	Target Met	Finalise Procurement	Target Met, Contract awarded Nov 2012	Construction	Target Met, Construction commenced 01 Feb 2013	Construction	Target Met, near complete	R6 million	DWA (WCDM)	Cookhouse Bulk Pipeline (phase 1)	Target Met, Project was implemented and budget spent.	None Required
New Sewerage Built Pipeline - Somerset East	Aged Sewer main pipeline	SCM Process	Target Met	Award and Implement	Target Met, Contract awarded Nov 2012	SCM Process	Target not met	Implement	Target Met, Construction 45% complete	R15 million	DWA (ACIP)	Upgrading Sewer Main line	Target Met, Sewer line in Construction and approximately 45% complete at year end.	Construction to continue in 2013/14
An improved Sewer plant system in Cookhouse	Overloaded oxidation ponds	Meet with consultant to determine way forward	Target not met	SCM process	Target not met	Cost Pearson Public Toilets	Target Met, Costing complete - Material to be procured	Implementation	Target Met, Construction commenced	R3.5 million	M/G	Upgrade Sewer Plant	Target Not Met, had zero progress for the year	Project to be investigated and evaluated for future implementation.
Need Public Toilets in Pearson and Cookhouse	Cookhouse and Assess status of public toilets in Cookhouse	Assess status of public toilets in Cookhouse	Target not met	Target Met, No progress	Cost Pearson Public Toilets	Implement	Target Met, Construction commenced	Implementation	Target Met, Construction of Pearson Abutment facilities near complete.	M/G	Public Toilets Upgrade of Parks	Target Met, Toilets constructed in Pearson.	Agreement to be finalised for Cookhouse with Mr Watson	Construction to continue in 2013/14
Boreholes Management Plan	Do not have a BMRP	Needs assessment of all boreholes	Target Met, Business plan submitted to DWA	Procure and Install Equipment	Target Met, tender at evaluation and adjudication stage	Installation	Target Met, Contract awarded	Evaluate plan and re-plan	Target Partially Met, Installation in progress	N/A	DWA - WCDM	Water Conservation Projects - Borehole monitoring equipment	Target Partially Met, There was not a detailed plan developed, but Monitoring equipment was installed for better borehole management	The monitoring must be implemented and the project be reviewed.

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DEPARTMENT: TECHNICAL SERVICES

ANNEXURE 1												
Priority Area 1: Infrastructure	Key Performance Indicator	Quarter 1 Actuals			Milestones Quarterly			Annual Target	Responsible Person(s)	Projects	Comments	Remedial action
		Baseline	Quarter 1	Quarter 2 Actuals	Quarter 2	Quarter 3 Actuals	Quarter 3					
IDP Objective 1.2: Reliable and Affordable electricity will be available to 90% of consumers by 2013	Appoint Service Provider	Target not met	Finalise Appointment.	Target not met	Review Master Plan	Target not met	Council Approval	Target not met	Manager: Technical Services	BCRM	Electricity Master Plan	The Responsible engineer is forwarding recommendations at this stage to improve our network. Plan will be reviewed in 2013/14.
Reviewed Electricity Master Plan	Current Plan Outdated									N/A		
Electrification of Spoornet houses	No Electric services available	Assess, quantity and identify alternative sources of energy	Target not met	Decide on alternative source and cost	Budget Request	Target not met	Await Budget approval	Target not met	Manager: Technical Services	BCRM	Electricity (Spoornet)	Target Not Met. BCRM still trying to secure transfer of land from Transnet to various municipalities in which BCRM is participating.
Improved Street lighting	Dark areas need street lights	Identification of Councillors	SCM Process	Target not met	Implementation	Target not met	Implementation	Target met, electrification of lighting a Cookhouse informal settlement took place	Manager: Technical Services	R200,000 BCRM	Street Lighting	The project is included in 2013/14 budget and SDBIP process should be improved to meet revised targets.
93 RDP houses to be electrified	New houses not electrified	10 houses electrified	Target partially met	20 houses electrified	Target partially met	33 houses electrified	Target partially met	93 RDP houses electrified	Manager: Technical Services	R332,000 BCRM	Electricity Connection (RDP Houses)	Outstanding houses to be completely built and connections installed. Budget available in 2013/14
Improved Urban Network	Ageing urban network	Identify areas that need improvement from fencing exercise.	Target not met	SCM Process	Project Commenced 20% budget spent.	Effect Improvements	Target Met - Project Commenced 28% budget spent.	Improved Urban Network	Manager: Technical Services	R500,000 BCRM	Upgrading of Urban Network	Target met as improvements were made and 90% of budget spent.
IDP Objective 1.3: Gravel Roads will be maintained and 5% of roads, streets, and stormwater infrastructure in BCRM will be improved per annum	Function of Dept/Receive a progress report from Roads Forum	Target Not Met Report to Council	Target Not Met Receive a progress report from Roads Forum	Target Not Met Ongoing	Report to Council / Planning to 2013/14	Ongoing	Target Not Met	Improve Rural Roads Maintenance	N/A	DPW	Rural Roads Maintenance	Municipality to follow up with Provincial departments and report back at Agricultural forum.
Improve Rural Road Network	Roads and Public Works / Roads are in poor state	No transport Source Funding	Target Not Met Ongoing									
IDP Objective 1.4: The facilitation of an efficient and effective public transport system.	No transport Plan											
Have an Implementable Transport plan												

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DEPARTMENT: COMMUNITY SERVICES

Priority Area 2: Community Services

Key Performance Indicator	Baseline	Quarter 1			Milestones Quarterly			Quarter 4			Annual Target	Responsible Person(s)	Budget	Source of Funding	Projects	Comments	Remedial action
		Quarter 1 Actuals	Quarter 2 Actuals	Quarter 3 Actuals	Quarter 4 Actuals	Quarter 4 Actuals	Quarter 4 Actuals	Quarter 4 Actuals	Quarter 4 Actuals	Quarter 4 Actuals							
Vehicle Testing Station (VTS) equipped	Planning	Target Not met	Procure VTS Equipment of R82,000	Target Not met	Delivery of Equipment												
All Streets Identifiable	Project 90% complete	Complete outstanding 10%	Target met	Ongoing Maintenance	Target met	Ongoing Maintenance	Target met	Ongoing Maintenance	Target met	100% completion of street names project	Target Not met	New VTS equipment installed	Manager: Community Services / Chief: Protection Services	R15,000	BCRM Equipment (Traffic)		The Budget has been re-allocated in 2013/14 and included in the 2013/14 SDBIP with revised targets.
15 Speed humps constructed	Inadequate traffic calming measures in place	Identify streets that need humps	Target met	Implement 5 per quarter	Target Not met	Implement 5 per quarter	Target Not met	Implement 5 per quarter	Target met	15 Speed humps constructed	Target Not met	Speed humps	Manager: Community Services / Chief: Protection Services	N/A	BCRM Operational Expenditure	Target Met	None Required / ongoing maintenance
Construction of an Ambulance Station in Cookhouse	Discussions with DoH	Target met	Feedback on Discussion	Target met	Source Budget	Target met	Commerce Construction	Target met	Commerce Construction	Establishment of Ambulance Station	Target met	Ambulance Station in Cookhouse	Manager: Community Services / Building Inspectorate Officer	R95,000	BCRM	Target Humps	Project to be re-evaluated before revised targets are set.
IDP Objective 2.7: Improved and accessible primary health care packages will be available to residents of BCRM by 2013																	
No Quarterly targets																	
IDP Objective 2.8: Communities in priority nodes will have access to new and improved social facilities by 2013																	
Furniture and Equipment / Bedding at Bestershoek	Old Furniture and fittings	Target partially met - Deviate from plan by installing new steel bridges	Procurement	Target partially met - Deviate from plan by installing new steel bridges - Completion being finalised.	Complete	Renovations started at Chalets	Complete	Renovations continued at chalets. New furniture procured.	Complete	New Furniture, Bedding and Fittings / Equipment	Manager: Community Services / Chief: Environmental Health	R65,000	BCRM	Furniture / Equipment	Target met	None Required	Project budgeted for and included in 2013/14 SDBIP with revised targets
Fencing	Facilities that need upgrading	To receive authorisation from CDM	Do Assessment of the Cookhouse Sports Complex	Target Not Met	Implementation	Target Not Met	Implementation	Identified Sport Facilities upgraded and budget spent	Target Not Met	Upgrading of Sports Facilities	Manager: Community Services / Manager: PMU	R2,400,000	MIG				Target Not Met, Municipality experienced planning & procurement challenges
Completed Upgraded Parks	Cookhouse, Aeroville and Pearson parks not complete	Complete Pearson Park	-Ablution facilities design completed	Target Not Met	Allocate Budget	Target Not Met - Cookthe Cookhouse and Aeroville Park	Continue with Pearston Ablution facilities construction stage	Fence & plant grass in Cookhouse and Aeroville, Pearson	Target Not Met - Pearston Ablution facilities Completed	Upgrading of parks	Manager: Community Services / Manager: PMU	RS00,000	MIG				Project budgeted for and included in 2013/14 SDBIP with revised targets

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DEPARTMENT: COMMUNITY SERVICES

ANNEXURE 2											
Priority Area 2: Community Services	Key Performance Indicator	Baseline	Quarter 1 Actuals	Quarter 1	Milestones Quarterly	Quarter 2 Actuals	Quarter 2	Quarter 3 Actuals	Quarter 3	Quarter 4 Actuals	Quarter 4
IDP Objective 2.1: Sufficient land will be available in BCRM for development purposes by 2013	Adopt SDF	Target Not met	Identify Projects	Cost Projects	Target Not met	Implement Projects	Target Not met	Reviewed SDF for entire BCRM	N/A	BCRM	Source of Funding
Revised Spatial Development Framework (SDF) lacks detail on surrounding towns and an economic development orientation	Existing Landfill currently, no fencing or delivery of material	Target met			Ongoing Implementation	Target met	Ongoing Implementation	Manager: Corporate Services	N/A		Target partially met. The SDF review process completed Approved by Council. Implementation is still outstanding
IDP Objective 2.2: Necessary resources will be in place to ensure effective waste management (i.e. in compliance with DIVA/F and DAET standards) by 2013	Delivery of Material	Target met	Implementation	Target met	Target met	Target met	Target met	Landfill site fenced	R350,000	BCRM	Waste Management
Fencing of Landfill site not compliant to Waste Management Act	Order and Delivery of Material	Target met			Ongoing Implementation	Target met	Ongoing Implementation	Manager: Community Services / Chief: Environmental Health			Target Met. Project was completed
Establish a Transfer Station in Cookhouse. Develop regional site in Somerset East	Unauthorised site in Pearson. No transfer station in Cookhouse and no regional site in Somerset East	Target Not met	Confirmation of Business Plan	Target Not met	Plan Submitted to MIG	Target Not met	Await Approval	Manager: Community Services / Chief: Environmental Health / Manager: PMU	N/A	MIG	Dumping Sites
No Quarterly Targets											Target Not Met as position was vacant for most of the year.
IDP Objective 2.3: Through collaboration with CDM, people will have access to improved Municipal health services in BCRM by 2013											Project needs to be re-evaluated for implementation
No Quarterly Targets											
IDP Objective 2.4: All families in the BCRM will live in adequate housing in 2013											
No Quarterly Targets											
IDP Objective 2.5: BCRM will comply with environmental by-laws and Local Agendas 21 by 2013	New Site for development of cemetery	Apply for Authorisation	Supply chain process for EMP development	Target Not met - Contract Awarded and EMP development in progress	Groundwater monitoring plan (GWMP)	Target Not Met - EMP still in development	Implementation of Phase 1	Manager: Community Services / Chief: Environmental Health	R225,000	BCRM	Cemetery Upgrading / Beautification
Develop an Environmental Management Plan (EMP). Receive an authorisation							EMP Finalised and Authorisation, EMP: GWMP				Target Partially Met. Only the EMP was delivered and the GWMP will be completed in 2013/14 financial year.
Removal, Replenishing, trimming of problematic trees	List of Problematic trees	Finalise & Train Tree care team	Finalise Procurement	Previous phase still being implemented	Implementation Target Met	Implementation of program	List of problematic trees identified for the year and taken care of	Mr. Dreyer	R250,000	BCRM Operational Expenditure	Tree Care Program
IDP Objective 2.6: Effective protection services will be provided to residents in BCRM by 2013	No Building exists currently	Planning (Design, costing, surveying)	Procurement Process	Target Not met	Project implementation	Target Not Met	Project completion	Manager: Community Services / Chief: Protection Services	R1,500,000	CDM	Disaster Management Centre / Fire Building
Have a New Disaster Management Centre (DMC) / Fire Building with Equipment and staff											Project has been included in 2013/14 SDBIP with revised targets and must be implemented accordingly

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DEPARTMENT: FINANCIAL SERVICES

Priority Area 4: Financial Management

Key Performance Indicator	Baseline	Quarter 1 Actuals	Quarter 1 Actuals	Milestones Quarterly			Quarter 4 Actuals	Annual Target	Responsible Persons)	Budget	Source of Funding	Projects	Comments	Remedial action
				Quarter 2 Actuals	Quarter 2 Actuals	Quarter 3 Actuals								
IDP Objective 4.1: BCBM will be compliant with MFAA and GMAP/GRAP financial management requirements by 2012	Consider Audit Exceptions and Respond Accordingly	Target Met	Target Met	Table Annual Report Incorporating Audit Report	Target Met	Plan for next AFS preparation	Target Met	Fully GRAP Compliant Financial Statements	Chief Financial Officer / Chief Accountant Expenditure	R500,000	FMG, MSG	GRAP Conversion	Target met however Regressed to a Qualified Opinion.	Complete Asset Register with adequate supporting documentation as per GRAP Requirements. Address all qualifications to improve audit outcome.
GRAP Compliant Financial Statements	A Unqualified Audit Opinion for 2010-11 / Exemptions from GRAP No longer applicable	Prepare Fully GRAP Compliant Financial Statements												
Develop an Anti-Corruption Awareness Campaign	Fraud Prevention policy in place but not publicised	Conceptual design	Target not met	Procurement and Implementation	Target not met	Ongoing Implementation	Target not met	Ongoing Implementation	Created awareness on Fraud Prevention and anti-corruption.	Chief Financial Officer / Chief Accountant Expenditure	R50,000	BCRM	Fraud Prevention	Target not met. The project did not get off the ground
Purchase New Computer Equipment	New Staff Requirements / Replace Obsolete Computer Equipment	Prepare Needs Analysis	Target met	Procure Equipment	Target Met	Ongoing Purchase	Target Met	Project Complete	New Computer Equipment according to budget allocation	Chief Financial Officer / Chief Accountant Expenditure	R120,000	BCRM	Computer Equipment	Target Met, Budget was also increased due to additional requirements.
IDP Objective 4.2: All affected communities will have access to free basic services by 2013	3452 Indigents registered at year end 2011-12 / Annual Review of Indigent register	Develop a Process Plan	Target Not Met	Advertise Process and Commerce road and fieldwork	Target Not Met	Finalise and Update Indigent Register	Target Not Met	Obtain Council Approval	Chief Financial Officer / Chief Accountant Revenue	N/A	BCRM	Indigent Register Implementation	The Municipality must adhere to the Indigent Policy and do an annual review of all beneficiaries. The applications process where applicants visited the Municipal Offices, However, the quarterly targets were not met as no intensive Roadshow and Home-visits process took place,	
Update the Valuation Roll for affected properties	A new valuation roll was prepared in 2012	Identity Potential Properties	Target Met	Provide DLGTA with list of affected properties.	Target Met	Publish New Supplementary Valuation Roll	Target Met	Updated Valuation Roll	Chief Financial Officer / Chief Accountant Revenue	R150,000	BCRM	Supplementary Valuation	Target has been met	None Required

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DEPARTMENT: MUNICIPAL MANAGER

Priority Area 5: Governance and Institutional Transformation

Key Performance Indicator	Baseline	Milestones Quarterly						Annual Target	Responsible Person(s)	Budget	Source of Funding	Projects	Comments	Remedial action
		Quarter 1 Actuals	Quarter 1	Quarter 2 Actuals	Quarter 2	Quarter 3 Actuals	Quarter 3	Quarter 4 Actuals	Quarter 4					
IDP Objective 5.1: BCRM will have an effective & efficient information management system by June 2013.														
Develop ICT Strategy	No Strategy in place	Agreement with SITA	Target not met: Develop and Implement	Target Not Met: Implement	Target Not Met: Implement	Target Not Met: Budget reduced to zero due to affordability constraints	Target Not Met: Budget reduced to zero due to affordability constraints	Implement	Target Not Met: Budget reduced to zero due to affordability constraints	Commerce development of an ICT Strategy	Municipal Manager /ICT Technician	N/A	BCRM	ICT Strategy
Need a Datacentre for data recovery plan	No datacentre exists	Prepare Specifications	Target not met: Procure Equipment	Target not met: Procure Equipment	Delivery of Equipment	Delivery of Equipment	Project Complete	Project Not Met: Budget reduced to zero due to affordability constraints	Target Not Met: Budget reduced to zero due to affordability constraints	Phase 0 of Implementing a Datacentre	Municipal Manager /ICT Technician	N/A	BCRM	Datacentre (for DRP) - phase 1
Need New Office Furniture and Computer Equipment	New Staff Requirements / Replace Obsolete Computer Equipment	Prepare Specifications	Target met	Procure Equipment/ furniture	Target Met	Delivery of Equipment/ furniture	Project Complete	Target Met	Target Met	New Computer Equipment/ Furniture	Municipal Manager /ICT Technician	R40,000	BCRM	Purchase New Office Furniture /Computer Equipment
IDP Objective 6.2: BCRM will have increased institutional capacity and strengthened good governance by June 2013.														
Cascaded PMS to lower levels	Signed with CDM PMS	Training on PMS	Sign all contracts	Target Not Met	Target Not Met	Target Not Met	Target Not Met	Review system	Target Not Met	PMS Cascaded to middle management	Municipal Manager	N/A	BCRM	Performance Management System
Implementable Communication Strategy	Have a communication strategy	Finalise Action Plan	Target Not Met	Implement	Target Not Met	Implement	Target Not Met	Implement	Target Not Met	Improved communication systems in municipality	Municipal Manager / Communications Officer	N/A	BCRM	Communication Strategy
Effective Public Participation System	A limited system currently in place	Set Structure	Target Not Met	Program	Target Not Met	Implement	Target Not Met	Implement	Target Not Met	Improved Public Participation process	Municipal Manager	N/A	BCRM	Public Participation
IDP Objective 6.3: BCRM will have effective & efficient intergovernmental relations with sector departments, district and neighbouring municipalities by December 2012.														
IGR Structure established	No IGR Structure in place	Convene IGR meeting	Target Not Met	Plan	Partially Met - Convened Meeting with Sector Departments	Programme of Action and Timetable	Implement	Target Not Met	Review Progress	Established IGR Structure as IGR not fully established	Municipal Manager / IGR Officer	N/A	BCRM	Intergovernmental Relations

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DEPARTMENT: CORPORATE SERVICES

Priority Area 5: Governance & Institutional Transformation

Key Performance Indicator	Baseline	Quarter 1 Actuals	Quarter 1	Quarter 2 Actuals	Quarter 2	Milestones Quarterly	Quarter 3 Actuals	Quarter 3	Quarter 4 Actuals	Quarter 4	Annual Target	Responsible Person(s)	Budget	Source of Funding	Projects	Comments	Remedial action
IDP Objective 2.4: All families in the BCRM will live in adequate housing by 2013																	
Have a Needs Housing Register	Fragmented, non-updated Housing Register	Planning	Target Met	Table Process to Council	Target not met, only discussed in Management meeting	Implementation process commenced	Target Met, New process commenced	New process continued	Target Met, New process continued	Target Met, New process commenced	Have an updated Housing Needs Register	Manager: Corporate Services / Senior Housing Officer	N/A	BCRM Operational Expenditure EPWP	Needs Housing Register	Target Met	None Required
Repaired Burnt and Abandoned houses	Burnt and abandoned houses neglected	Identify these homes	Target Met	Find the owners	Target Met	Verify	Target Met, rectification commenced	Relocate	Target Met, Rectification continued	Commerce repairs of Burnt and Abandoned Houses	Commerce repairs of Burnt and Abandoned Houses	Manager: Corporate Services / Building Inspectorate Officer	R250,000	BCRM Operational Expenditure EPWP	Burnt and Abandoned Houses	Target Met	None Required
New RDP House Numbering	Houses need numbering as they are currently scrambled	Confirm Number Scramble	Target Not Met	Prioritize and implement	Target Not Met	Implement	Target Not Met, type of material to be used still to be finalised	Review Project	Target Not Met, funds re-allocated.	Commenced House numbering project	Commenced House numbering project	Manager: Corporate Services / Building Inspectorate Officer	R105,000	BCRM Operational Expenditure EPWP	RDP House Numbering	Target Not Met, funding was re-allocated	Project must be re-evaluated for implementation
Land for transitional purposes	Land has not been identified	Receive SDF and consult affected parties	Target Not Met	Locate Land for transitional settlement	Target Not Met	Costing of Infrastructure	Target Not Met	Submit to Council	Target Not Met	Have site for transitional human settlement	Have site for transitional human settlement	Manager: Corporate Services / Senior Housing Officer	N/A	BCRM	Transit Area (Informal Houses)	Target Not Met, received SDF at year end	Project must be re-evaluated for implementation
Distribute Correct Title Deeds	Stored wrong title deeds	Plan to distribute	Target Not Met	Correct and distribute	Target Not Met	Correct and distribute	Target Not Met	Distributed correct title deeds	Target Not Met	Correct and distribute	Correct and distribute	Manager: Corporate Services / Senior Housing Officer	N/A	BCRM	Title Deeds	Target Not Met	Project must be re-evaluated for implementation
IDP Objective 5.1: BCRM will have an effective & efficient information management system by June 2013																	
No Quarterly Targets																	
IDP Objective 5.2: BCRM will have increased institutional capacity and strengthened good governance by June 2013																	
Need New office furniture and computer equipment	New Staff requirements	Prepare Specifications	Target not met	Procure Equipment/ Furniture	Target met, drafted and implemented	Delivery of Equipment/ Furniture	Target met, plan implemented	Project Complete	Target met, plan implemented	Have New office furniture / equipment	Manager: Corporate Services	R73,500	BCRM	Computers / Office Furniture	Target met	None Required	
IDP Objective 5.3: BCRM will have effective & efficient intergovernmental relations with sector departments, district and neighbouring municipalities by December 2012																	
No Quarterly Targets																	
IDP Objective 5.4: Skills development levels in the BCRM will be increased by 2013 through targeted training programmes																	
No Quarterly Targets																	